2023-2024

The Parliament of the Commonwealth of Australia

HOUSE OF REPRESENTATIVES

EXPOSURE DRAFT

Thrive by Five Early Childhood Guarantee Bill 2024



(Attorney-General)

A Bill for an Act to create an Early Childhood Guarantee and for related purposes.

page 1

1	Contents	
2	Part 1 Preliminary	
3	1	Short title4
4	2	Commencement
5	3	The Dictionary4
6	4	Objects of this Act
7	5	Act binds the Crown
8	6	Simplified outline of this Act
9		
10	Part 2 Thrive by Fi	ve Guarantee
11	7	Australia's Thrive by Five
12		Guarantee7
13		
14	Part 3 The Australi	an Early Childhood Development Commission
15	8	Establishment of the Commission
16	9	Object
17	10	Function
18	11	Performance of functions 11
19	12	Powers of the Commission 11
20		
21	Part 4 Membership	
22	13	Membership of the Commission13
23	14	Appointment of the Chair 13
24	15	Appointment of the Commonwealth
25		representative14
26	16	Appointment of each State and Territory
27		representative14
28	17	Appointment of Aboriginal and Torres Strait
29		Islander peoples' representative 14
30	18	Appointment of culturally and linguistically
31		diverse persons' representative15
32	19	Appointment of persons with a disability
33		representative15
34	20	Remuneration of Chair16
35	21	Leave of absence of Chair
36	22	Other terms and conditions of the Chair16
37		
38		

page 2

1			
2	Part 5 Decision Making and Planning by the Commission		
3	23	Holding of meetings17	
4	24	Presiding at meetings17	
5	25	Substitution of voting members at	
6		meetings	
7	26	Quorum at meetings17	
8	27	Decisions at meetings 18	
9	28	Conduct of meetings 18	
10	29	Minutes	
11	30	Decisions without meetings19	
12			
13	Part 6 The Commis	ssion CEO	
14	31	Commission CEO 21	
15	32	Functions of the Commission CEO21	
16	33	Appointment	
17	34	Acting Appointment	
18	35	Outside employment	
19	36	Remuneration	
20	37	Leave	
21	38	Resignation	
22	39	Termination of employment	
23	40	Disclosure of interest	
24	41	Terms and conditions24	
25			
26	Part 7 The Commis	ssion Staff and others assisting	
27	42	Staff of the Commission25	
28	43	Committees of the Commission 25	
29	44	Persons assisting the Commission25	
30	45	Consultants	
31			
32	Part 8 Miscellaneou	15	
33	46	Delegation by the Commission	
34	47	Delegation by the Commission CEO 27	
35	48	Annual report 27	
36	49	Review of the Commission's role and	
37		functions	
38	50	Regulations28	
		0	
		page 3	

1 Schedule 1 -- Thrive by Five Principles

page 4

1		Part 1 – Preliminary
2	1.	Short title
3 4		This Act may be cited as the <i>Thrive by Five Early Childhood Guarantee Act 2024</i> .
5	2.	Commencement
6 7 8 9		Each provision of this Act specified in column 1 of the table commences or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.
10	3.	The Dictionary
11		In this Act -
12 13		<i>Australian law</i> means a law of the Commonwealth, a State or a Territory.
14 15		<i>Commission</i> means the Australian Early Childhood Development Commission.
16 17		<i>Commission CEO</i> means the Chief Executive Officer of the Australian Early Childhood Development Commission.
18 19 20 21 22 23 24 25		In this Act <i>Early Childhood Development</i> means early childhood services and family benefits provided specifically to young children and families, including but not limited to early childhood education and care (including long day care, family day care, out-of-school hours care, preschool), maternal and child health, paid parental leave and other services that may exist within communities, such as playgroups and First Nations services.
26 27 28		<i>Family benefits</i> means financial benefits or entitlements including but not limited to Paid Parental Leave and Family Tax Benefits.
29 30		<i>Integrated</i> means services are delivered in a way that together they form a cohesive system that can be easily accessed by

1 2 3 4 5 6	families. This can include but is not limited to being delivered from one location, common referral processes and data sharing [when permissible]; and links to relevant other services, such as Social and Community Services Allied Health Services, Family Support Services, and the National Disability Insurance Scheme.
7 8	<i>Member</i> means a member of the Commission (including the Chair and the CEO).
9 10	<i>Minister</i> means the Minister of the Commonwealth responsible for education.
11 12	<i>Minister for Education</i> means a Minister of a State or Territory responsible for education or early childhood development.
13 14 15 16 17 18	<i>Early Childhood Services</i> means programs and services for children of their families from pre-birth to 5 years of age that address, health, development and, learning. These services include but are not limited to Child and Maternal Health services, early childhood education and care services, playgroups and child focussed community programs.
19 20	<i>Territory</i> means the Australian Capital Territory or the Northern Territory.
21	Thrive by Five Guarantee has the meaning given by section 7.
22 23	<i>Thrive by Five Principles</i> means the principles listed in Schedule 1 to this Act.
24 25	<i>Universal</i> means making services and family benefits accessible to all children and families.
26 4.	Objects of this Act
27	The objects of this Act are:
28 29	(a) to establish the Thrive by Five Early Childhood Guarantee;
30 31 32	 (b) to establish the Australian Early Childhood Development Commission as part of a coordinated national approach to policy setting, governance and

		management of an early childhood development framework, including the implementation and delivery of the Thrive by Five Early Childhood Guarantee;
	(c)	to detail the implementation of the Commission, including by identifying the Commission's powers; and
	(d)	to set out the functions of the Commission.
5.	Act bir	nds the Crown
	The Ac	t binds the Crown in each of its capacities.
6.	Simpli	fied outline of this Act
•	benefits for This Act or Developme childhood of The Comm Commonw The Comm developme ordination providing a developme standards, a young child childhood s The Comm and for assi	reates a guarantee to early childhood services and family call children and their families in Australia. reates a body called the Australian Early Childhood ent Commission to create a universal, high quality early development system in Australia. ission mainly consists of members who represent the ealth, the States and the Territories (see section 12). ission has various functions relating to early childhood nt and related matters. These functions include the co- of a national approach to early childhood development, advice about implementing a high-quality early childhood nt system, monitoring early childhood education and care and developing and facilitating models to ensure that all dren and families across Australia have access to early services in accordance with the guarantee.
		 (d) 5. Act bin The Act 6. Simplif This Act cr benefits for This Act cr Developme childhood of The Comm Commonw The Comm developme ordination of providing a developme standards, a young child childhood s The Comm and for assi

11

1 Part 2 – Thrive by Five Early Childhood Guarantee

2	7.	Australia's Thrive by Five Early Childhood Guarantee					
3 4 5 6 7		The <i>Thrive by Five Early Childhood Guarantee</i> means a guarantee that all children and their families in Australia will have an entitlement to access designated early childhood services and family benefits as described in the Thrive by Five Principles [Schedule 1].					
8 9		These are to be delivered within 10 years of the commencement of this Act.					
10	8.	Early Childhood Development System					
11							
12		The Early Childhood Development system comprises Early					
13		Childhood Services and Family Benefits including but not					
14		limited to early childhood education and care, maternal and					
15		child health services, playgroups, child focussed community					
16		programs, paid parental leave and family tax benefits. These					
17		services are delivered in a manner that together they form an					
18		integrated system that is easily accessible and useable by					
19		families.					
20							
21		The Early Childhood Davalonment System will be					
22 23		The <i>Early Childhood Development System</i> will be: (a) Universal					
23 24		(b) High quality					
24 25		(c) Affordable					
26		(d) Accessible					
20		(e) Inclusive					
28		(f) Culturally Safe					
29							
30	The fou	ndations for an Early Childhood Development system are the					
31		hildhood Services and Family Benefits described in the Thrive by					
32	-	nciples [Schedule 1].					
33							
34		▼ ▼					

1 2			he Australian Early Childhood velopment Commission		
3	9.	Establishment of the Commission			
4 5	(1)	The Australian Early Childhood Development Commission is established by this section.			
6 7 8	(2)	Ministerial Co	The Commission reports to the Minister who may liaise with the Ministerial Council or similar body, as agreed by the Commonwealth, state and territory governments.		
9 10	(3)		es of finance law (within the meaning of the ance, Performance and Accountability Act 2013):		
11		(a)	the Commission is a listed entity; and		
12 13		(b) the Commission CEO is the accountable authority of the Commission; and			
14 15		(c) the following persons are officials of the Commission:			
16		(i) the Commission CEO;			
17			(ii) the other members;		
18			(iii) the staff referred to in section 38; and		
19 20			(iv) persons whose services are made available to the Commission under section 40; and		
21 22 23		(d)	the purposes of the Commission include the functions of the Commission referred to in section 9.		
24	10.	Object			
25 26		-	f the establishment of the Australian Early evelopment Commission are to:		

1 2 3 4 5 11. 6		setting, governance and management of the early childhood development system; and		
7	Funct	ions of the Commis	ssion	
	Item	Торіс	The functions of the Commission are:	
	1	National policy and strategy	to implement the Thrive by Five Guarantee by supporting, assisting and advising the Commonwealth, State and Territory Governments in achieving the objects of this Act and in establishing consistent national early childhood development system in Australia; and	
	2	Inter- governmental collaboration	to: (a) advise, negotiate, and clarify the roles and responsibilities between the Commonwealth, State and Territory Governments and other system actors to create national consistency in early childhood development systems, and minimise overlapping responsibilities to improve effectiveness and efficiency; and	
			 (b) coordinate meetings between the Commonwealth, State and Territory Governments in relation to early childhood development matters; (b) monitor, advise and negotiate the implementation of agreements between the Commonwealth, State and Territory Governments to deliver early childhood 	

Item	Торіс	The functions of the Commission are:
		services and determine early childhood policies; and
		(d) to advise the Commonwealth, State and Territory Governments on the creation and implementation of funding agreements; and
		(e) support the Commonwealth, State and Territory Governments plan for the provision of early childhood services across Australian communities; and
3	Research and	to:
	information sharing	(a) collect, analyse and publish data that the Commission considers relevant; and
		(b) undertake and publish research relating to early childhood development and quality matters;
		(c) to inform the development and evaluation of early childhood policies and strategies
		(d) report progress in achieving the objectives of this Act to the Commonwealth, State and Territory Governments; and
		(d) to report, share, and facilitate the sharing of information with the Commonwealth, State and Territory Governments as the Commission considers relevant; and
4	National early	to:
	childhood education and care	 (a) advise the Commonwealth, state and territory governments through the Australian Children's Education & Care Quality Authority (ACECQA) on standards, regulations and

Item	Торіс	sion The functions of the Commission are:	
		guidelines relating to early childho education and care including advic on accessibility, quality and regulatory enforcement; and	
		(b) Advise the Commonwealth, state a territories on new funding models early childhood education and care including:	
		i. direct funding to providers	
		ii. a fixed fee model for parents an	
		iii. any necessary changes to the ch care subsidy.	
		and;	
		(c) monitor and report on the implementation and impact of the standards, funding arrangements, indicators and guidelines formulated under paragraphs (a) and (b) above;	
5	Jurisdictional consistency	to promote, support and encourage national consistency in access to early childhood entitlements, including but n limited to, access to early childhood education and care and child and mater health services; and	
6	Advising the Commonwealth, State and Territory Governments	to advise the Commonwealth, State and Territory Governments on early childhe education and development matters and initiatives to deliver a high quality, universally accessible early childhood development system and early childhood entitlements; and	

		Functions of the Commission				
		Item	tem Topic The functions of the Commission		The functions of the Commission are:	
		7	Othe funct	r conferred tions	such other functions that are conferred on it by, or under, this Act or any other Commonwealth Act.	
1						
2	12.	Perfor	mance	e of functions		
3 4	(1)		The Commission must perform its functions in accordance with its corporate plan and operational plan.			
5 6	(2)	When performing its functions, the Commission may consult with:				
7			(a) governments and government bodies; and			
8 9			(b)	other persons, bodies, consumers and organisations on education and quality measures.		
10	13.	Powers of the Commission				
11 12 13	(1)	The Commission has power to do all things necessary or convenient to be done for or in connection with the performance of its functions.				
14 15	(2)		The Commission powers include, but are not limited to, the following powers:			
16			(a)	to enter into c	contracts;	
17 18			(b) to accept gifts, devises bequests and assignments (whether on trust or otherwise); and			
19 20		(c) to do anything incidental to any of its functions.				

1		Part 4 – Membership o	of the Commission		
2	14. Membership of the Commission				
3	(1)	The Commission consists of the following members:			
4		(a) the Chair;			
5		(b) 1 member who r	epresents the Commonwealth;		
6 7		(c) 8 members, each State or Territor	n of whom represents a different y;		
8 9			epresents the interests of Forres Strait Islander peoples;		
10 11			epresents the interests of nguistically diverse persons;		
12 13		(f) 1 member who r with a disability;	epresents the interests of persons ; and		
14		(d) the Commission	CEO.		
15 16	(2)	The Commission may not perform its functions if more than one-third of the voting members' offices are vacant.			
17	15.	Appointment of the Chair			
18 19	(1)	The Minister must, by written instrument, appoint a person to be the Chair.			
20 21 22	(2)	The Minister can only make the appointment if the Minister for Education has been consulted about the appointment of the person.			
23	16.	Appointment of the Commonwealth representative			
24 25	(1)	The Minister must, by written instrument, appoint a person to be the Commonwealth representative.			

1	17.	Appointment of each State and Territory representative
2 3 4	(1)	The Minister must, by written instrument, appoint a person to be the voting member who represents a particular State or Territory.
5 6	(2)	The Minister can only make the appointment if the person has been nominated for the appointment by the State or Territory.
7 8	18.	Appointment of Aboriginal and Torres Strait Islander peoples' representative
9 10 11	(1)	The Minister must, by written instrument, appoint a person to be the voting member who represents the interests of Aboriginal and Torres Strait Islander peoples in Australia.
12	(2)	The Minister can only make the appointment if:
13 14		(a) the person has been nominated for the appointment by an authorised body; and
15		(b) the Minister agrees to the person being nominated.
16 17 18 19	(3)	If an authorised body nominates a person but the Minister does not agree to the person being appointed, an authorised body (which may be the same or a different body) may nominate another person for the appointment.
20 21 22 23	(4)	The Minister may authorise a body for the purpose of this section if the Minister considers that the body represents the interests of Aboriginal and Torres Strait Islander peoples in Australia.
24 25	(5)	If the Minister authorises a body under subsection (4), the body is an <i>authorised body</i> for the purposes of this section.
26 27	19.	Appointment of culturally and linguistically diverse persons' representative
28 29 30	(1)	The Minister must, by written instrument, appoint a person to be the voting member who represents the interests of culturally and linguistically diverse persons in Australia.

1	(2)	The Minister can only make the appointment if:
2		(a) the person has been nominated for the appointment by
3		an authorised body; and
4		(b) the Minister agrees to the person being nominated.
5	(3)	If an authorised body nominates a person but the Minister does
6		not agree to the person being appointed, an authorised body
7		(which may be the same or a different body) may nominate
8		another person for the appointment.
9	(4)	The Minister may authorise a body for the purpose of this
10		section if the Minister considers that the body represents the
11		interests of culturally and linguistically diverse persons in
12		Australia.
13	(5)	If the Minister authorises a body under subsection (4), the body
14		is an <i>authorised body</i> for the purposes of this section.
15	20.	Appointment of persons with a disability representative
16	(1)	The Minister must, by written instrument, appoint a person to be
17		the voting member who represents the interests of persons with
18		a disability in Australia.
19	(2)	The Minister can only make the appointment if:
20		(a) the person has been nominated for the appointment by
21		an authorised body; and
22		(b) the Minister agrees to the person being nominated.
23	(3)	If an authorised body nominates a person but the Minister does
24		not agree to the person being appointed, an authorised body
25		(which may be the same or a different body) may nominate
26		another person for the appointment.
27	(4)	The Minister may authorise a body for the purpose of this
28		section if the Minister considers that the body represents the
29		interests of persons with a disability in Australia.

1 2	(5)	If the Minister authorises a body under subsection (4), the body is an <i>authorised body</i> for the purposes of this section.
3	21.	Remuneration of the Chair
4 5 6 7 8	(1)	The Chair is to be paid the remuneration that is determined by the Remuneration Tribunal. If no determination of that remuneration by the Tribunal is in operation, the Commission CEO is to be paid the remuneration that is prescribed in the regulations.
9 10	(2)	The Chair is to be paid the allowances that are prescribed by the regulations.
11 12	(3)	This section has effect subject to the <i>Remuneration Tribunal Act</i> 1973.
13	22.	Leave of absence of the Chair
14 15 16		The Minister may grant a leave of absence to the Chair on the terms and conditions as to the remuneration or otherwise that the Minister determines.
17	23.	Other terms and conditions of the Chair
18 19 20		The Chair holds office on terms and conditions (if any) in relation to matters not covered by this Act that are determined by the Minister.
21 22		

1 2	Pa	rt 5 – Decision Making and Planning by the Commission
3	24.	Holding of meetings
4 5	(1)	The Commission must hold such meetings as are necessary for the performance of its functions.
6	(2)	The Chair:
7		(a) may convene a meeting at any time; and
8		(b) must convene at least 3 meetings each financial year.
9	25.	Presiding at meetings
10	(1)	The Chair presides at all meetings at which he or she is present.
11 12 13	(2)	If the Chair is not present at a meeting but the voting member representing the Commonwealth is present, that member is to preside.
14 15 16	(3)	If the Chair and that member are not present at a meeting, the other voting members present must appoint one of themselves to preside.
17	26.	Substitution of voting members at meetings
18 19 20	(1)	A voting member (other than the Chair) who is unable to attend a meeting may, in writing, request the Chair to agree to another specified person being the member's substitute at the meeting.
21 22 23	(2)	If the Chair agrees, in writing, to the specified person being the member's substitute at the meeting, then, for the purpose of that meeting, the person is taken to be that member.
24	27.	Quorum at meetings
25 26	(1)	At a meeting of the Commission, a majority of the voting members constitute a quorum.

27 (2) However if:

1		(a)	rules made for the purposes of section 29 of the Public
2			Governance, Performance and Accountability Act 2013
3			prevent a voting member from participating in the
4			Commission's deliberations or decisions in relation to a
5			particular matter; and
6		(b)	when the member leaves the meeting concerned there is
7			no longer a quorum present;
•		tha m	emaining voting members at the meeting constitute a
8			
9			um for the purpose of any deliberation or decision at that
10		meet	ing in relation to that matter.
11	(3)	Despite	subsections (1) and (2), a quorum is not constituted for
12			bose of any deliberation or decision relating to the
13		national	l approach to early childhood development framework if
14		a major	ity of all of the voting members who represent the
15		Commo	onwealth, States and Territories are not present for the
16		delibera	ation or decision.
	•••	D • • •	
17	28.	Decisio	ons at meetings
18	(1)	At a me	eeting, a question is decided by two thirds- majority of
19	(1)		es of the voting members present and voting.
19		the voic	is of the voting memoers present and voting.
20	(2)	Howeve	er, if the question relates to the national approach to early
21		childho	od development framework, the question is decided by
22		(a)	two thirds- majority of the votes of the voting members
23			present and voting; and
24		(b)	a majority of the votes of all of the voting members
24 25		(0)	who represent the Commonwealth, States and
20			Territories.
26			Territorites.
	29.	Condu	ct of meetings
26	29.		

1 **30. Minutes**

2		The Commission must keep minutes of its meetings.
3	31.	Decisions without meetings
4 5	(1)	The Commission is taken to have made a decision at a meeting if:
6 7 8		(a) without meeting, a two thirds majority of the voting members entitled to vote on the proposed decision indicate agreement with the decision; and
9 10 11		(b) that agreement is indicated in accordance with the method determined by the Commission under subsection (3); and
12 13 14		(c) all the voting members were informed of the proposed decision, or reasonable efforts were made to inform all the voting members of the proposed decision.
15 16 17	(2)	However, if the decision relates to the national approach to early childhood development framework the Commission is only taken to have made a decision at a meeting if:
18 19 20 21 22		(a) without meeting, a two -thirds majority of the voting members entitled to vote on the proposed decision and a majority of the voters of all the voting members who represent the Commonwealth, States and Territories indicate agreement with the decision and
23 24 25		(b) that agreement is indicated in accordance with the method determined by the Commission under subsection (3); and
26 27 28		(c) all the voting members were informed of the proposed decision, or reasonable efforts were made to inform all the voting members of the proposed decision.
29	(3)	Subsection (1) or (2) only applies if:

1		(a)	The Commission has determined that it may make
2			decisions of that kind without meeting; and
3		(b)	The Commission has determined the method by which
4			voting members are to indicate agreement with
5			proposed decisions.
6	(4)		e purposes of paragraph (1)(a) and subparagraph (2)(a), a
7		•	member is not entitled to vote on a proposed decision if
8		the mer	nber would not have been entitled to vote on that
9		proposa	al if the matter had been considered at a meeting of the
10		Commi	ission.
11	(5)	The Co	mmission must keep a record of decisions made in
12			ance with this section.
13			
14			
15			
16			
17			
18			
19			

1		Part 6 – The Commission CEO
2	32.	The Commission CEO
3	(1)	There is to be a Chief Executive Officer of the Commission.
4	33.	Functions of the Commission CEO
5	(1)	The Commission CEO's functions are:
6		(a) to manage the administration of the Commission;
7 8		(b) to assist the Commission in the performance of its functions; and
9 10		(c) to act in accordance with the policies determined, and any directions given, by the Commission.
11	34.	Appointment
12 13	(1)	The Minister must, by written instrument, appoint a person to be the Commission CEO.
14 15 16	(2)	The Minister can only make the appointment if the Ministers for Education have been consulted about the appointment of the person.
17	35.	Acting appointments
18 19	(1)	The Commission may appoint a person to act as the Commission CEO:
20 21		(a) during a vacancy in the office of the Commission CEO; or
22 23 24		(b) during any period, or during all periods, when the Commission CEO is absent from duty or from Australia; or
25 26		(c) during any period, or during all periods, when the Commission CEO is unable to perform their duties.

1 **36. Outside employment**

2 3 4	(1)	The Commission CEO must not engage in paid employment outside the duties of his or her office without the Chair of the Commission's approval.
5 6	(2)	The Chair of the Commission must notify the Minister of any approval given under subsection (1).
7	37.	Remuneration
8 9 10 11 12	(1)	The Commission CEO is to be paid the remuneration that is determined by the Remuneration Tribunal. If no determination of that remuneration by the Tribunal is in operation, the Commission CEO is to be paid the remuneration that is prescribed in the regulations.
13 14	(2)	The Commission CEO is to be paid the allowances that are prescribed by the regulations.
15 16	(3)	This section has effect subject to the <i>Remuneration Tribunal Act</i> 1973.
17	38.	Leave
18 19	(1)	The Commission CEO has the recreational leave entitlements that are determined by the Remuneration Tribunal.
20 21 22 23	(2)	The Commission may grant the Commission CEO leave of absence, other than recreation leave, on the terms and conditions as to remuneration or otherwise that the Commission determines.
24 25 26	(3)	The Commission must notify the Minister if the Commission grants the Commission CEO a leave of absence for a period exceeding 2 months.
27	39.	Resignation
28 29	(1)	The Commission CEO may resign his or her appointment by giving the Commission a written resignation.

1 2 3	(2)	The resignation takes effect on the day it is received by the Commission or, if a later date is specified in the resignation, on that later date.
4 5	(3)	If the Commission CEO resigns, the Commission must notify the Minister of the resignation.
6	40.	Termination of appointment
7 8	(1)	The Commission may terminate the appointment of the Commission CEO for misbehaviour or mental incapacity.
9 10 11	(2)	The Commission may terminate the appointment of the Commission CEO if the Commission is satisfied that the Commission CEO's performance has been unsatisfactory.
12 13	(3)	Before the Commission terminates the appointment of the Commission CEO under subsection (1) or (2):
14		(a) The Commission must consult the Minister; or
15 16		(b) the Minister must consult each participating State and Territory Minister of Education.
17 18	(4)	The Commission must terminate the appointment of the Commission CEO if the Commission CEO:
19		(a) becomes bankrupt; or
20 21		(b) applies to take the benefit of any law for the relief of bankrupt or insolvent debtors; or
22		(c) compounds with his or her creditors; or
23 24		(d) makes an assignment of his or her remuneration for the benefit of his or her creditors; or
25 26 27		(e) the Commission CEO is absent, except on leave of absence, for 14 consecutive days or for 28 days in any 12 months; or

1 2 3		(f) the Commission CEO engages except with the Commission's approval I paid employment outside the duties of his or her office.
4 5	(3)	If the Commission terminates the appointment of the Commission CEO, the Commission must notify:
6		(a) the Minister; and
7 8		(b) each of the participating Commonwealth Minister and State and Territory Minister of Education.
9	41.	Disclosure of interest
10 11 12 13 14		The Commission CEO must give written notice to the Commission of all material personal interests that the Commission CEO has or acquires and that conflict or could conflict with the proper performance of the Commission CEO's duties.
15	42.	Terms and conditions
16 17 18		The Commission CEO holds office on the terms and conditions (if any) in relation to matters not covered by this Act that are determined by the Commission.
19		

1 2	Part	7 – The Commission Staff and others assisting
3	43.	Staff of the Commission
4 5	(1)	The staff of the Commission must be persons engaged under the <i>Public Service Act 1999</i> .
6	(2)	For the purposes of the Public Service Act 1999:
7 8		(a) the CEO and the staff of the Commission together constitute a Statutory Agency; and
9		(b) the CEO is the Head of that Statutory Agency.
10	44.	Committees of the Commission
11 12	(1)	The Commission may constitute committees for the purpose of assisting it in the performance of its functions.
13	(2)	A committee may be constituted:
14		(a) wholly by members; or
15		(b) wholly by persons who are not members; or
16		(c) partly by members and partly by other persons.
17 18 19	(3)	A committee must give the Commission such reports, documents and information in relation to the committee's functions as the Commission requests.
20	45.	Persons assisting the Commission
21	(1)	The Commission may also be assisted:
22 23		(a) by employees of Agencies (within the meaning of the <i>Public Service Act 1999</i>); or
24		(b) by officers and employees of a State or Territory; or

1 2		(c) by officers and employees of authorities of the Commonwealth, State or Territory;
3 4		whose services are made available to the Commission in connection with the performance of any of its functions.
5	46.	Consultants
6 7 8		The CEO may, on behalf of the Commonwealth, engage consultants to assist in the performance of the Commission's functions.
9		Part 8 – Miscellaneous
10	47.	Delegation by the Commission
11 12		The Commission may, in writing, delegate all or any of its functions or powers under this Act to the following:
13		(a) a member; or
14		(b) the staff of the Commission.
15	48.	Delegation by the Commission CEO
16 17 18		The Commission CEO may, in writing, delegate all or any of its functions or powers under this Act to the staff of the Commission.
19	49.	Annual report
20 21 22 23		The Commission CEO must give to the Commission the annual report prepared by the Commission CEO and given to the Minister under section 46 of the <i>Public Governance, Performance and Accountability Act 2013</i> for a period.
24	50.	Review of the Commission's role and functions
25		Minister must conduct review
26 27	(1)	The Minister must cause a review of the Commission's ongoing role and functions to be conducted

1		When review is to start and be completed		
2	(2)	The review must:		
3 4		(a) start 6 years after the commencement of this section; and		
5		(b) be completed within 6 months.		
6		Report about review		
7 8	(3)	The Minister must cause a written report about the review to be prepared.		
9		Parliament to be given report		
10 11 12	(4)	The Minister must cause a copy of the report to be laid before each House of Parliament within 15 sitting days after the Minister receives the report.		
13	51.	Regulations		
14 15		The Governor-General may make regulations prescribing matters:		
16		(a) required or permitted by this Act to be prescribed; or		
17 18		(b) necessary or convenient to be prescribed for carrying out or giving effect to this Act.		
19				
20				

1

Schedule 1 - Thrive by Five Principles

2	1	These principles describe the Thrive by Five Guarantee. They are the early childhood services and family benefits that will be available to all Australian families and children.		
3	are the e			
4	available			
5	1.	52 weeks of paid parental leave, shared between		
6		partners.		
7	2.	Access to a minimum of 10 child and maternal health		
8		development checks for all children, and up to 25 child		
9		and maternal health checks for children and families		
10		that need more support.		
11	3.	30 hours or three days a week of quality early		
12		childhood education and care for all children aged 0–5		
13		years that is:		
14		3.1 free for low-income families, and		
15		3.2 a fixed fee of \$10 a day per child, for all children		
16		and families to be reviewed every 3 years.		
17				
18				